

HOOSAC VALLEY REGIONAL SCHOOL DISTRICT  
191 CHURCH STREET  
CHESHIRE, MA 01225

POSTING

June 17, 2020

HOOSAC VALLEY HIGH SCHOOL

**INSTRUCTIONAL LEADERSHIP TEAM (ILT) POSITIONS: High-School Openings: ENGLISH, HISTORY, MATH, SCIENCE, SPECIAL EDUCATION, LANGUAGE AND THE ARTS**

ROLE OF THE ILT MEMBER:

The role of the Instructional Team Member is to work actively as a Professional Learning Community with colleagues and administration to provide support for school improvement efforts in teaching and learning.

REQUIREMENTS: Current HVRSD employee. Excellent communication skills. Strong people skills. Willingness to learn. Positive approach. Time and commitment to be present at meetings, regularly. Interest in learning about PLC facilitation skills and processes in a "train the trainer" format. Must be currently certified in the content area that is being taught. Committed to the most up to date curriculum and instruction methodology.

REMUNERATION: There is a \$1,000 stipend associated with each position.

ROLES AND RESPONSIBILITIES:

- Learning (through formal and supportive training, self-study, reflection, discussion and dialogue) about the PLC process and facilitation during PD.
- Working collaboratively with school administration and other team members to develop school improvement action plans
- Working With the team to monitor and reassess action plans.
- Facilitating small group work using PLC processes at department meetings.
- Representing school, subject, or grade level colleagues at the ILT meetings
- Attend bi-weekly ILT meetings from 2:10 to 3:10 p.m.
- Working collaboratively with the district professional committee to ensure high-quality professional development and collaboration time access grade levels and subject areas.
- Working collaboratively with the district and building leadership to plan and lead teacher meetings (up to four hours per month).
- Attending and actively participating in regularly scheduled after-school meetings, as well as potential off-site meetings **AND training during the week of August 10, 2020.**
- Working with the school principal, dean of students, and other ILT members to support a positive and collaborative inquiry-based culture at the school.

Submit application to:

Colleen Byrd  
HS Principal  
[cbyrd@hoosacvalley.org](mailto:cbyrd@hoosacvalley.org)

Deadline: June 30, 2020

It is the policy of the Hoosac Valley Regional School District that all programs, activities, courses of study, and employment opportunities are offered without regard to race, color, sex, religion, national origin, sexual orientation, gender identity, or disability.