

HOOSAC VALLEY REGIONAL SCHOOL DISTRICT
191 CHURCH STREET
CHESHIRE, MA 01225

POSTING

JUNE 25, 2020

HOOSAC VALLEY HIGH SCHOOL

DEAN OF STUDENTS

Position Overview

The Dean of Students at Hoosac Valley High School will work with the school's Principal to ensure that all students demonstrate dramatic student achievement gains and internalize the school's values. This individual will also help lead the school's efforts to create a positive, structured, consistent, caring, and disciplined school culture.

Essential Duties & Responsibilities: *Other duties may be assigned.*

Working closely with Principal to establish a positive, structured, achievement-oriented, and creative school culture; Supporting teachers to hold all students to high academic and behavioral expectations; **Utilize restorative practices, supervise and offer a variety of restorative techniques for staff and students.** Serving as the point person for dealing with behavioral crisis-intervention and acute behavioral issues; Acting as a resource to teachers in their instructional practice, especially as it relates to issues of discipline, relationships with students, classroom management, and school culture; Assisting teachers, students, and parents in the effective creation and implementation of individual behavior plans; Leading staff efforts to ensure all students have excellent attendance and arrive at school on time, and working aggressively with students and parents to ensure excellent attendance; Helping to reinforce the effective use of a school-wide behavior plan; Serving as the point person for discipline/culture issues; Proactively circulating throughout classrooms and hallways during the day, to gain valuable context on student behavior and help support positive school culture; Presenting staff development and in-service; Coordinating and supervising school activities; Developing and implementing of school restructuring programs, consensus and team building models, interdisciplinary teams and shared decision-making.

Qualifications

Master's degree - Administrator Certification; Excellent communication skills, both verbal and written, and strong interpersonal skills with students, parents, colleagues, and community members; Two Years School leadership experience preferred; Demonstrated ability to complete multiple concurrent tasks in a timely manner. **Demonstrated ability to utilize restorative practices.**

Apply To:

Colleen Byrd, Principal
Hoosac Valley High School
125 Savoy Road
Cheshire, MA 01225

Deadline: July 9, 2020

It is the policy of the Hoosac Valley Regional School District that all programs, activities, courses of study, and employment opportunities are offered without regard to race, color, sex, religion, national origin, sexual orientation, gender identity, or disability.